

Section 1

Safety and Health Program Management

***Note:** The following example policy is a **best practice**. Please modify or delete content to these policies as deemed necessary.*

Management Commitment

Safety and Health Policy

We place a high value on the safety and health of our employees. We are committed to providing a safe workplace for all employees and have developed this program for injury prevention to involve management, supervisors and employees in identifying and eliminating hazards that may develop during our work process.

It is the basic safety and health policy of this company that no task is so important that an employee must violate a safety and health rule or take a risk of injury or illness to get the job done.

Employees are required to comply with all company safety and health rules and are encouraged to actively participate in identifying ways to make our company a safer place to work.

Supervisors are responsible for the safety and health of their employees and, as a part of their daily duties, must check the workplace for unsafe conditions, watch employees for unsafe actions and take prompt action to eliminate any hazards.

Management will do its part by devoting the resources necessary to form a safety and health committee composed of management and elected employees. We will develop a system for identifying and correcting hazards. We will plan for foreseeable emergencies. We will provide initial and ongoing training for employees and supervisors and we will establish a disciplinary policy to ensure that company safety and health policies are followed.